



The YNZ High Performance Programme is focussed on winning medals at the Olympics in Rio 2016 and Tokyo 2020



As a minimum sailors have to be physically and mentally fit, be good decision makers; to understand, choose and maintain their equipment; to sail fast and handle their boats well, understand the relevant sport rules, manage their lives and get themselves and their equipment to competitions around the globe.



RESEARCH SHOWS:

- In order to medal at an Olympic Games you need to be in the top 3 in your class in the World, a year out from the Olympic games.
- It typically takes two Olympic campaigns to medal (up to eight years). This is consistent across other sports.

The current Yachting New Zealand High Performance Athlete Development Model is aligned with research on athlete performance and progression within Olympic yachting.



CLEAR AND ROBUST PLANNING

- Sets clear goals for athletes
- Sets clear direction for Yachting New Zealand
- Guides funding priorities
- Focusses everyone on the goal
- Sets clear expectations for all involved
- Is Objective



YNZ High Performance Pathway Support Structure 2014

2		Qualifying Criteria		HPSNZ Support			
E	Olympic Squad	Tracking to win a medal at the upcoming Olympics. Consistent podium finishes at World Championships.	Coach support and campaign funding as per agreement with Olympic		Other HPSNZ Support Available		
ing Team	(Level 1)	Capable of winning a medal at the upcoming Olympics. Top 10 at Olympic Class World Championships.	Director		PEGs; (Performance Enhancement Grants) A graduated financial contribution towards training and living costs based on performance at previous years Olympic Class World Championships. WWW.hpsnz.org.nz Prime Minister Scholarship; University Scholarships for Olympic Campaigning athletes to help with personal/career development outside the sport.		
NZL Sailing	Olympic Development Squad (Level 2)	Capable of performing with distinction at the upcoming Olympics Top 20% at Olympic Class World Championships	Part time coach support and campaign funding as per agreement with Olympic Director	Carding depending on requirements			
Development	Fast Track Squad (Level 3)	Top 30% at Olympic Class World Championships or ISAF Youth Worlds Medal And Capable of making level 1 or 2 within the next 2 years as per result tracking at international events U23 years of age Panel decision based on Athlete Matrix*	Programme guidance and monitoring by Talent Development Manager Support to attend key nominated international events Coaching & campaign support at key int. Events Domestic training with Domestic Dev. Squad or Olympic squad where possible				
Talent	Domestic Development Squad (Level 4)	Currently in an Olympic Class World Championship campaign aiming to compete at class Worlds in the next two years.	Domestic coach led programme dependent on sailors training as a squad. Almed at preparing the base skills for athletes to make the step to quality international competition.	Specific one off support on a case by case basis as arranged by TDM	www.hpsnz.org.nz		
a			3 camps post youth selection.	As arranged			
Youth Programme	Youth Team	As per youth selection document	Allocation of private coaching. International lead up events for those with international results indicating tracking towards a medal at ISAF Youth Worlds.	by Talent Development Manager either on team or personal basis	<u>Drug Free Sport NZ</u> For all information relating to banned substances, testing protocols and procedure		
Youth P	Youth Programme	Attendance	3 training camps pre Xmas 3 training camps post Youth Selection Trials. Coach support to identified youth class World Championships		go to; www.drugfreesport.org.nz		
	Junior Sailing	None	Development Camps Regional Support to clubs around club programmes Sailing specific information support				

All campaigns will be assessed on an individual basis. While this tiered structure aligns with the Olympic Programme Athlete Development Pathway and will guide decision making Yachting New Zealand reserves the right to make inclusion and exclusion decisions outside these guidelines. When considering campaigns a range of additional factors may also be taken into account, including but not limited to; past international sailing performance (including fleet size and quality and), consistency, contribution to squad, communication with key stake holders and support team, suitability to class, coach ability, work ethic and financial contribution.



WHAT WE EXPECT OF OUR SAILORS

We expect a high level of individual commitment from the sailors in both time and resources.

- 180-200 days per year on the water (this includes training and competing)
- Training in the gym at least 4 times per week
- Sailors are expected to be continuously improving and must re-qualify for a level on a yearly basis
- A thorough and regular de-brief process



WHAT WE EXPECT OF OUR SAILORS

We expect a high level of individual commitment from the sailors in both time and resources.

- They need to own their own boats for training and competition which means they will need two (one in NZ and one overseas to race in as it can take 6 8 weeks to ship around the world).
- Funding; YNZ does not fully fund any campaign so there are always costs to be made up.
- We expect the sailors to plan and organise their own logistics with us and we will help them learn the process including how to load and unload a container, how to load and tow a trailer, how and where to book accommodation, how to shop and cook etc., all whilst living on the other side of the world.



ATHLETE PLANNING

- Athletes undertake rigorous planning driven by gap analysis and periodical debriefing
- Athletes work closely with Yachting New Zealand, their coaches and support services they have access to from High Performance Sport New Zealand based on their place on the support pathway to develop personalised plan, which includes life management
- Planning is structured towards performing at pinnacle events, of which the Olympic Games is the main goal
- There is a clear season plan for each season





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Notes

Nacra Europeans TBC

Key

[SAF World Cup Events

EUROSAF Champions Salling League Events

World / European Championships

Youth Salling League Events

Youth Salling League Events



HOW WE SUPPORT OUR SAILORS

- Coaching, training, competition and support services are allocated based on an athlete's level on the YNZ High Performance Pathway Support Structure.
 - Coaching in training and competition (domestic and international)
 - YNZ has specialised coaches
 - Effective use of sports science
 - Planning support
- A tiered approach is necessary for effective use of limited funding and encouraging development.
- A critical element is an sailors success is the positive relationship they develop with their coach.



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WHERE THE MONEY COMES FROM

- The majority of funding for the YNZ High
 Performance Programme comes from Central
 Government, administered by High Performance
 Sport New Zealand. Funding is limited and Yachting
 New Zealand needs to ensure funds are spent as
 effectively as possible. The support structure is key.
- Central Government funding is dependant on Yachting New Zealand's athletes medalling at the Olympic Games. No medals, no money.



WHERE THE MONEY COMES FROM

- Additional non-monetary support is provided by HPSNZ in the form of support services (Coach Development, Strength and Conditioning, etc.)
- The balance of support for the YNZ programme comes from sponsorship and commercial partners.
- Athletes obtain addition funding to support their individual campaigns through personal sponsors, performance based grants through HPSNZ, Prime Minsters scholarships and some have started crowd funding initiatives



DEVELOPING YOUTH

- The YNZ High Performance Pathway Support Structure recognises developing young sailors.
- Pinnacle events for youth sailors are the ISAF Youth World Championships and class Youth Worlds.
- Regional Development Camps are run by YNZ across New Zealand. Allows for Talent Identification.
- Youth Camps and run by YNZ for high performing youth sailors at a central base.
- Sailors are selected for the 'Youth Worlds' based on a clear selection policy
- Many of these sailors will train with Olympic Campaigners



THE STATS

- • 3 of the 5 New Zealand Medallist from the 2008 and 2012 Olympic Games won an ISAF Youth Worlds Medal.
- 44% of all New Zealand ISAF Youth Medallists became Olympians.
- 41% of the 2012 Olympic Medallists in sailing (from all countries) also won an ISAF Youth Worlds Medal.



ALIGNED PARALYMPIC PATHWAY

Paralympic Pathway Support Structure 2013

57		Qualifying Criteria	YNZ Programme Support	HPSNZ Services	· ·
NZL Sailing Team	Paralympic Squad	Capable of winning a medal at the upcoming Paralympics. Top 20% at Paralympic Class World Championships.	Campaign plan to be developed with HPD and presented with PNZ to HPSNZ for funding support.	Carding in agreement with PNZ and HPSNZ	Other HPSNZ/PNZ Support Available PEGs; (Performance Enhancement Grants) A graduated financial contribution towards training and living costs based on performance at previous years pinnacle event. www.paralympics.org.nz
Paralympic Classes	Development	Currently sailing a Paralympic class and intending to compete at a recognised international event or IFDS World Championship in this Paralympic cycle. Training on the water regularly plus fitness programme.	Regional camps aimed at preparing the base skills for athletes to make the step to quality international competition.	T.B.C	Prime Minister Scholarship; University Scholarships for Olympic Campaigning athletes to help with personal/career development outside the sport. www.hpsnz.org.nz
Development Classes		Participation and racing in non- Paralympic classes.	Domestic training and development camps. Regional support to clubs around club programmes. Sailing specific information		Drug Free Sport NZ For all information relating to banned substances, testing protocols and procedures go to; www.drugfreesport.org.nz

This multi-tier structure will guide decision making, however Yachting New Zealand acknowledges there will be exceptions in terms of age, consistency and ability and these will be assessed on an individual basis









